

	ENVIRONMENTAL HEALTH & SAFETY MANAGEMENT SYSTEM	EHS 2000
	EHS POLICY	Revision # 01 April 2013 Issue # 01

Global Contract Inc. is a privately owned company that takes great pride in providing total commitment to its employees and strong support for family values. Global is recognized as the country's leading manufacturer of office furniture and as such, acknowledges the need for the industry to be environmentally responsible for the welfare of future generations as well as providing a work environment that is safe and healthy and free from violence and harassment for all employees. It is with these basic values in mind that Global Contract Inc. approaches the issue of environmental health & safety management.

Global Contract Inc.'s management has committed itself to the following principles:

- To provide customers with products that, through their entire life cycle, minimize the negative impacts on the environment.
- To incorporate environmental and health & safety considerations into the design and redesign of products and processes, including supply-chain management and disposition at the hands of the customer to ensure that our products have a long, useful life.
- Continual improvement of Global Contract Inc.'s environmental health & safety management system and performance by reducing risk to workers, the public, and the environment.
- Commitment to the prevention of pollution through evaluation of chemical risk and efficient use of cleaner technologies and natural resources, including raw materials, water and energy conservation and performance.
- To comply with both the spirit and the letter of all relevant environmental and health & safety legislation and regulations.
- To support the implementation, maintenance and review of the following environmental and health & safety principles within the company:
 - Training for all employees appropriate to their job function
 - Objectives & targets which include legal compliance and reduction of waste
 - Promoting and supporting the implementation of ISO 14001:2004
 - Promoting and supporting the implementation of OHSAS 18001:2007
 - Providing environmental health & safety leadership and corporate social responsibility
 - Compliance with voluntary programs, including Level, Greenguard and FSC certification

Global Contract's management recognizes that these principles and policies are not only the right thing to do from a moral perspective; they also make good business sense and must be pursued vigorously.



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